



Athletic Union

Anti-social Behaviour Policy

Bangor Students' Union (We) believe that:

- 1.0 The vast majority of members participating in Athletic Union (AU) supported activity represent themselves, the AU, the Students' Union (SU) and Bangor University exceptionally well.
- 1.1 An Anti-Social Behaviour Policy is an essential criterion of continued participation in British Universities and Colleges Sports (BUCS) competition.
- 1.2 AU clubs offer a great range of activities here at Bangor, and are an essential part of the social fabric of University.

We further believe that:

- 1.3 It is important that all AU members understand and meet the acceptable standards of behaviour expected of them.
- 1.4 Social events are important, but it is equally important to ensure that all AU club members are able to enjoy their chosen activity. Our Safe Space and Zero Tolerance Policies, available on our website also aim to protect our members. From time to time, other campaigns or projects such as the sports charter should be held in high regard at all times.
- 1.5 It is important for all of our members to show respect for each other, the community, the AU, SU and Bangor University.

We resolve that Bangor Students' Athletic Union will:

- 2.0 Ensure that its members participate on and off the field in a safe, non-threatening and enjoyable environment, upholding University and Students' Union policies at all times.
- 2.1 Make it clear to all AU members that they are also representatives of Bangor Students Union and Bangor University whilst participating in social events and during transport to and from fixtures and events; appropriate behaviour is expected, and the following rules apply:
 - i. All members of the Athletic Union clubs must show respect towards members of the public, students from other Universities and other members of the University, at all

times. Our members are ambassadors for the AU, SU and Bangor University and must act appropriately to reflect that responsibility.

- ii. Whilst representing the Athletic Union, club members must behave responsibly and not act in a way that may damage the image of the club or bring the Athletic Union, Bangor Students' Union or Bangor University into disrepute.

3.0 **Social Events**

Social events of an Athletic Union club are to act as an opportunity for team building where all members of the Athletic Union can meet and socialise with each other in a non-competitive environment.

- 3.1 It is each individual's choice whether or not they attend a social and attendance at a social event must never be compulsory.
- 3.2 It is each club's objective that every member of the club has an enjoyable time. It follows that each member will have a different response to activities, and no peer pressure (intended or not) should be placed on any member to do anything that they may not enjoy.
- 3.3 The committee of each club is responsible for the welfare of all club members and must take the necessary measures to ensure that an adequate level of safety is maintained at all times.
- 3.4 Club initiations, or events intended to form a rite of passage, are banned in any form. The responsibility for ensuring that such events do not take place lies with club officials.
- 3.5 The Athletic Union insist that every member has the right to participate as a full club member in training sessions and competitions without attending any of the club's social events. Attendance at social events must never be a criterion for being selected into club teams. Selection is based purely on ability, skill and fitness criteria.

4.0 **Transport**

- 4.1 When travelling to and from fixtures, training and social events members of the Athletic Union are representing their club, the Athletic Union, Bangor Students Union, and Bangor University. They should therefore behave in a responsible and safe manner.
- 4.2 When travelling to or from a fixture, training session or club activity, it is important to note that the transport and/or consumption of alcohol is prohibited under Sections 1 & 1A of the Sporting Events (Control of Alcohol etc.) Act, 1985.

Explanatory Note: For the avoidance of doubt this includes coach, minibus, train and car journeys. The driver of the vehicle does not have the authority to over-ride this law, indeed "A person who knowingly causes or permits intoxicating liquor to be carried on a vehicle to which this section applies is guilty of an offence" <http://www.legislation.gov.uk/ukpga/1985/57/section/1>

- 4.3 Each club member is reminded that they are solely responsible for their conduct when representing the club at home and away fixtures, trips and training sessions. Any breach of conduct will be looked into seriously and could result in expulsion from the Athletic Union and/or withholding of club grants or entry into BUCS competitions or other forms of consequence as appropriate.
- 4.4 The designated driver of the vehicle has the authority to refuse entry onto the vehicle or refuse to drive, if any member's behaviour is deemed unacceptable.
- 4.5 Our official Minibus and Transport policy must be adhered to at all times. It can be found at <http://www.bangor.ac.uk/hss/policies-guidance/policies/minibus.php.en>
- 5.0 **Tour or other extraordinary events**
- 5.1 The Vice President for Sport and Healthy Living is responsible for authorising and/or arranging an official Easter sports tour.
- 5.2 Clubs will only be permitted to attend the tour selected by the Vice President of Sport and Healthy Living. This is to ensure that standards of safety and behaviour are monitored and upheld.
- 5.3 Any other non-standard excursion or activity is not authorised unless in writing from the Vice President of Sport and Healthy Living.
- 6.0 **Accountability of the Athletic Union**
- 6.1 This policy works in line with the Bangor Students Union Discipline Policy, which exists to ensure that our members know that, whilst representing Bangor Students Union, good behaviour is expected at all times.
- 7.0 **Improper conduct**
- 7.1 Any matter arising from the improper conduct of a member should be reported to The Vice President for Sport and Healthy Living. This may include if the matter is related to on/off the pitch behaviour at a sports fixture/tour/training session or concerning incidents associated with club socials. If in doubt, you should always voice your concerns.
- 7.2 Should the conduct of a member whilst on the field be deemed unacceptable, this may be addressed by the sport's governing body (i.e. through the referee system). This will also be reported to the Vice President for Sport and Healthy Living who can impose appropriate action which may include fines, suspensions or bans above and beyond the governing body's action.
- 7.3 All coaches, officials, spectators or any other entity must also be treated with respect.

- 7.4 Discussion with other departments responsible for sport in Bangor may also feed into any disciplinary action.
- 7.5 Issues arising from inappropriate use of social media or other forms of communication which may cause upset, or be inappropriate in other ways such as negative publicity may also be dealt with under this policy.
- 7.6 It is the responsibility of the Vice President for Sport and Healthy Living and each Athletic Unions club's committee to ensure that every member is aware of and complies with this policy.
- 7.7 Should the Vice President for Sport and Healthy Living deem the incident to be serious, they may ask for the matter to be dealt with according to the SU Disciplinary Policy.
- 7.8 In the case of any breach of the University's regulations, they will be referred directly to the Registrar. If the SU receives allegations about conduct which lies outside its direct remit, it will refer the allegations to the University for investigation.

Reviewed: 27/09/2016

Next Review: 27/09/2016

Approved: Steve Barnard

Position: Student Opportunities Manager